



## Senior Actuarial Analyst

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**Location:**  
Warsaw

**We are looking for you!**

**If you have...**

- At least Bachelor's degree in Economics, Finance, Math, Physics or similar
- At least 5-years' experience in the actuarial field, preferably in actuarial reporting
- Actuarial qualifications or in the process of acquiring a license
- Strong knowledge of Excel and VBA and preferred experience in Prophet, R, SQL and data visualization tools
- Ability to deep dive into the calculation to validate conclusions included in reports
- Ability to take ownership of a piece of work and work it to resolution with minimal guidance
- Familiarity with insurance and actuarial concepts including Solvency II regulations
- Professional behavior with high level of integrity
- Excellent cooperation and communication skills
- Proficiency in oral and written English

**...you are welcomed in MetLife!**

You will work closely with the EMEA teams located in other countries as well as regional & other COE staff. You will be expected to proactively drive completion of deliverables. You will gain a great understanding of MetLife's business as you will liaise with many different teams and departments within the company.

## **What will you be responsible for?**

- Support the Head of Actuarial Function in the timely and accurate delivery of Solvency II reporting for two MetLife Europe legal entities
- Support the Head of Actuarial Function in understanding and communicating Solvency II results to MetLife senior management.
- Participate in the process of analyzing, proposing and documenting best estimate demographic, economic and expense assumptions
- Coordinate or provide responses to the audit or regulatory queries and implement recommendations regarding Solvency II valuation
- Participate in analysis of the ORSA results
- Coordinate multiple initiatives across actuarial analysis teams dispersed geographically
- Propose and implement improvements to the reporting process
- Assist in building and handing over process changes throughout the wider actuarial team
- Assist with the documentation of processes
- Support ad hoc requests from stakeholders
- Provide training where necessary to other actuarial team members and promote exchange of knowledge across the team

## **We offer:**

- Attractive benefits package (insurance, retirement plan, medical care and multisport)
- Stable work based on a contract of employment
- Flexible working hours
- The opportunity to develop and gain experience
- Multinational environment with high standard of work in prestigious organization

## **You will benefit with us:**



**Private healthcare**



**Group insurance**



**Pension plan**



**Office gym**



**Bike parking**



**We care for your  
development**



**MultiBenefit**



**E-learning platform**



**Great location**

## About MetLife

We are a part of MetLife Inc., a leading global provider of insurance, annuities and employee benefit programs. Through its subsidiaries and affiliates, MetLife holds leading market positions in the United States, Japan, Latin America, East Asia, Europe and the Middle East. We make use of international MetLife Inc. experience as well as of the employees' and business partners' professional approach and commitment.

# Recruitment Journey



1. Apply online



2. Verficiaton of your CV



3. Call from MetLife



4. Meet Us!



5. Decision time!



6. Sign the contract



7. Welcome to MetLife!

**APPLY**

